



Association of
Career **Firms**
EUROPE

The World's Voice on Career Issues

**Our organisation
is member of the
Association of Career
Firms Europe and
therefore obliged
and committed to:**

act with **integrity** and
professionalism

respond to **individuals needs**
with **trust, respect, confidentiality**
and **understanding**

ensure that **personal
outcomes** are **paramount** – making
no assumptions and **listening** to
individual needs

create an environment that
enhances **learning** and **personal
development** for **all**

promote a culture of
continuous improvement and
customer satisfaction

deal **fairly, consistently** and
with **clarity** in all our business
relationships

MEMBER 2019

This is to certify that

**B & H
Placement
Personalberatung
GmbH**

is a member in good standing and as such has
agreed to uphold the high standards of
professionalism and integrity required of all
associated members in serving both client
organisations and individuals.

Herbert Mühlenhoff
President ACF International

Bev White
President ACF Europe